

# GEORGINA PUBLIC LIBRARY Public Library Board Agenda

Thursday, April 25, 2024 7:00 PM

**Pages** 

#### 1. CALL TO ORDER

"Georgina Public Library recognizes and acknowledges that we are on lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples, and we would like to thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship.

We also recognize the unique relationship the Chippewas have with the lands and waters of this territory. They are the water protectors and environmental stewards of these lands and we join them in these responsibilities."

- 2. ROLL CALL
- 3. INTRODUCTION OF ADDENDUM ITEM(S)
- 4. APPROVAL OF AGENDA
- 5. ANNOUNCEMENTS
  - 1. Introduction of Interim CEO Steve Lee-Young
- 6. DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF
- 7. ADOPTION OF MINUTES

Minutes of February 15, 2024 and March 21, 2024

- 8. SPEAKERS
- 9. DELEGATIONS/ PETITIONS
- 10. PRESENTATIONS
- 11. CONSENT AGENDA

4

## March and April

	1.	Branch Report	16						
	2.	Quarterly Statistics	23						
	3.	Work Plan Update	27						
	4.	Financial Statement	31						
		December 2023 - Year End, February, 2024, and March 2024							
	5.	Media Scan	34						
12.	VER	BAL COMMUNICATIONS							
	1.	CEO Update (S. Lee-Young)							
	2.	Board Chair Update (B. Sabatini)							
	3.	Friends of the Library Update (R. Beechey)							
	4.	Discovery Branch and Maker Space Update (A. Butcher)							
13.	OLD BUSINESS								
	1.	Policy Review: Director/CEO Evaluation	70						
	2.	Annual Institute on Library As Place: Tools of Engagement (June 17-18 Mississauga)							
14.	NEW	BUSINESS							
	1.	Policy Review: Membership	74						
	2.	Staff Development Day: June 27							
15.	ОТН	ER BUSINESS FOR WHICH NO NOTICE HAS BEEN GIVEN							
16.	CLO	SED SESSION							
	1.	Motion to move into Close Session							
		<ul> <li>Personal matters about an identifiable individual, and labour relations or employee negotiations, in respect to library employees (Section 16.1(4)(b) and 16.1(4)d) of the Public Libraries Act)</li> </ul>							

2. Motion to reconvene into Open Session and report on matters discussed in Closed Session

### 17. NEXT MEETING DATE/TIME

May 16, 2024 - Zoom

### 18. MOTION TO ADJOURN

## Georgina Public Library Board Regular Board Meeting Minutes February 15, 2024 @ 7:00 p.m.

#### Zoom

#### 1. Call to Order

The meeting was called to order by the Chair at 7:02 p.m.

#### 2. First Nations Acknowledgement Statement

"Georgina Public Library recognizes and acknowledges that we are on lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples, and we would like to thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship. We also recognize the unique relationship the Chippewas have with the lands and waters of this territory. They are the water protectors and environmental stewards of these lands and we join them in these responsibilities."

#### 3. Roll Call

The following Board Members were present:

Bobbi Sabatini, Chair Rita Beechey Leslie Johnstone Nancy Rodrigues, Vice-Chair Madalyn Calzavara Councillor Dave Neeson Kathy Coates Regional Councillor Naomi Davison (arrived late)

The following staff members were in attendance:

Valerie Stevens, *Director of Library Services/CEO*Serena Hamlyn, *Executive Assistant* (Recording Secretary)
Ruth Berry, *eServices Library Technician*Jennifer Murray, *CUPE 905.13 Representative* 

#### 4. Introduction of Addendum Items

• Added under New Business: a short discussion about monthly reports and how we might want those to change.

#### 5. Approval of the Agenda

Moved by Leslie Johnstone, Seconded by Madalyn Calzavara

#### **RESOLUTION NO. GLB-2024-013**

That the Georgina Public Library Board meeting Agenda of February 15, 2024 be approved as amended.

Carried.

#### 6. Announcements

The Board Chair welcomed Kathy Coates, new Library Board Member.

(N. Davison arrived)

- 7. Declarations of Pecuniary Interest None
- 8. Adoption of the Past Minutes January 18, 2024 Board meeting minutes

Moved by Nancy Rodrigues, Seconded by Madalyn Calzavara

#### **RESOLUTION NO. GLB-2024-014**

That the minutes of the January 18, 2024 Board meeting be adopted as presented.

Carried.

9. **Delegations/Speakers** – *None* 

#### 10. Presentations

a. OLA SuperConference - B. Sabatini

The Board Chair attended the full four days of the SuperConference. She shared a presentation summarizing her experience.

#### 11. Consent Agenda

- a. Branch Report
- b. Work Plan Update
- c. Financial Statement –December 2023 Year End (not final)
- d. Media Scan

Moved by Rita Beechey, Seconded by Dave Neeson

**RESOLUTION NO. GLB-2024-015** 

That Item 12 – Consent Agenda be received as circulated.

Carried.

#### 12. Verbal Communications

a. CEO update (V. Stevens)

#### **COMMUNITY CONNECTIONS**

Nothing to report

#### **SPACES**

- MURC Grand Opening upcoming on March 2, 2024
- Renovations to repurpose KE alcove into office space are complete; minor pieces to be completed in the next couple of months

#### **PEOPLE & LEADERSHIP**

 Ongoing hiring for the final vacancies to complete staffing for the Discovery Branch (Students positions), as well as fill other vacancies that have resulted from internal hiring (Casual Library Clerks)

#### **COLLECTIONS & PROGRAMS**

- In January, Jennifer Murray (Children's & Youth Services Assistant) hosted a local Sparks group at Keswick Branch. After the program, they shared the following positive feedback on social media: "We took our Spark group to the library last night for a tour and some fun! I just wanted to give them a big Thank You. They had a blast. We are so lucky to have a great place to go to learn and have fun at the same time."
- Details on March Break and Spring Session programs will be available as of February 17

#### **TECHNOLOGY**

- Installation of staff computers at the DC branch is complete; public access computer workstations are nearing completion
- Delivery of Maker Space equipment to the DC branch is ongoing; all of the larger pieces are in place
- Complementing the Maker Space at the DC branch, GPL is providing access to a new eResource this year, Creativebug, which offers video tutorials covering arts & crafts of all kinds

#### **MISCELLANEOUS**

- Deposited 2023 PLOG (Public Library Operating Grant)-funding from Government of Ontario
- Along with CEO of Bradford-West Gwillimbury PL and ED of FOPL (Federation of Ontario Public Libraries), met with MPP Caroline Mulroney on February 9 to discuss FOPL & OLAs joint pre-budget submission, with a focus on Ontario Digital Public Library
  - b. Board Chair update (B. Sabatini)
    - The Board Chair has been meeting with the CEO regularly
  - c. Friends of the Library update (R. Beechey)
    - The Friends last met on Monday
    - The Friends have received confirmation that CUPE 905 will be once again sponsoring the Grate Groan-Up Spelling Bee as title sponsor
    - The Friends have had some interest from people on joining the Friends. They continue to look for new members
    - Euchre night is taking place on February 29, from 6:30-8:30 at the Keswick Branch.
      - Register at any Georgina Public Library Branch
    - The Friends, along with the Connors Brothers, are hosting Earth Hour on the 23<sup>rd</sup> of March. Tickets can be purchased at the Library for the cost of \$2.00 each
    - The Friends are trying to pin down a date for the Spelling Bee
    - The Friends' next meeting is on March 18

Moved by Nancy Rodrigues, Seconded by Madalyn Calzavara

#### **RESOLUTION NO. GLB-2024-016**

That items 12 a., b., and c., Verbal Communications be received as presented.

#### Carried.

#### **13.** Old Business - None

#### 14. New Business

- a. Policy Review:
  - i. Other Rates & Fees

Moved by Kathy Coates, Seconded by Leslie Johnstone

#### **RESOLUTION NO. GLB-2024-017**

That the Other Rates & Fees Policy be accepted as amended.

#### Carried.

ii. Violence and Harassment-Free Workplace

Moved by Rita Beechey, Seconded by Dave Neeson

#### **RESOLUTION NO. GLB-2024-018**

That the Violence and Harassment-Free Policy be accepted as presented.

#### Carried.

#### iii. Health and Safety

Moved by Nancy Rodrigues, Seconded by Naomi Davison

#### **RESOLUTION NO. GLB-2024-019**

That the Health & Safety Policy be accepted as presented.

#### Carried.

#### b. August Board Meeting Date

Discussion deferred until a later meeting.

c. New look to Board package Reports

The CEO showed an example of how the new Branch Report might look. The Reports will be an evolving piece. The CEO will come back with some more examples and options for regular reporting.

#### 15. Other Business – None

The Board Chair discussed the Library's Hoopla service. Hoopla is one of the Library's eResources for borrowing movies, audio books, ebooks, etc. Because it is a popular pay-per-use service model, and GPL has to manage a limited budget, there are ongoing issues with hitting borrowing limits early in the day, impacting the ability of many patrons to access this service. The Board has asked the Manager, Library Collections to look in to other options for Hoopla use.

#### 16. Closed Session - none

- i. Motion to move into closed session
- ii. Motion to reconvene into open session

#### 17. Next Meeting Date /Time

March 21, 2024 at 7:00 p.m. – Discovery Branch

### 18. Adjournment

Moved by Nancy Rodrigues, Seconded by Naomi Davison

#### **RESOLUTION NO. GLB-2024-020**

That the Georgina Public Library Board meeting of February 15, 2024 adjourn at 9:35 p.m.

Carried.

Board Chair

Recording Secretary



# GEORGINA PUBLIC LIBRARY Georgina Public Library Board Minutes

Date: Thursday, March 21, 2024

Time: 7:00 PM

Members of Board Present: Dave Neeson

Bobbi Sabatini Naomi Davison Nancy Rodrigues Leslie Johnstone Rita Beechey Alicia Braund Kathy Coates

Members of Board Absent: Madalyn Calzavara

Staff Present: Serena Hamlyn

Val Stevens

Cheyenne McAnuff

Rob Wheater Kelly Atkinson Rachel Dillabough Amy Butcher

Jordan Twinney

#### 1. CALL TO ORDER

"Georgina Public Library recognizes and acknowledges that we are on lands originally used and occupied by the First Peoples of the Williams Treaties First Nations and other Indigenous Peoples, and we would like to thank them for sharing this land. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our close neighbour and friend, one with which we strive to build a cooperative and respectful relationship.

We also recognize the unique relationship the Chippewas have with the lands and waters of this territory. They are the water protectors and environmental stewards of these lands and we join them in these responsibilities."

#### 2. ROLL CALL

As noted above

#### 3. INTRODUCTION OF ADDENDUM ITEM(S)

Item 13.1 Other Rates and Fees Policy

#### 4. APPROVAL OF AGENDA

#### GLB-2024-021

Moved By Nancy Rodrigues Seconded By Leslie Johnstone

That the Agenda be adopted as amended, and that Closed Session and Old Business be brought forward.

#### Carried

#### 5. ANNOUNCEMENTS

1. Introduction of new Board Member - Alicia Braund

The Board Chair welcomed Alicia Braund, new Library Board Member. Each Board Member introduced themselves.

## 6. DECLARATION OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

None

#### 7. ADOPTION OF MINUTES

Minutes of the meeting held on February 15, 2024

Deferred to the April 18, 2024 meeting.

#### 8. SPEAKERS

None

#### 9. DELEGATIONS/ PETITIONS

None

#### 10. PRESENTATIONS

None

#### 11. CONSENT AGENDA

1. Branch Report

Deferred to the April 18, 2024 meeting

#### 2. Work Plan Update

Deferred to the April 18, 2024 meeting

- Financial Statements December 2023 Year End, and February 2024
   Deferred to the April 18, 2024 meeting
- 4. Media Scan

Deferred to the April 18, 2024 meeting

#### 12. VERBAL COMMUNICATIONS

1. CEO Update

Deferred to the April 18, 2024 meeting

2. Board Chair Update

Deferred to the April 18, 2024 meeting

3. Friends of the Library Update

Deferred to the April 18, 2024 meeting

#### 13. OLD BUSINESS

1. Other Rates and Fees Policy

A. Butcher shared a presentation with the Board showing details on how she and her team came to the figures for the fees suggested for use of the Maker Space equipment. In the presentation, Amy compared prices from different libraries with similar Maker Space equipment and what they charge for the use of their Mark Space equipment.

#### GLB-2024-025

Moved By Alicia Braund Seconded By Rita Beechey

That the presentation and Other Rates and Fees Policy be received and adopted as presented.

#### Carried

#### GLB-2024-026

Moved By Dave Neeson Seconded By Naomi Davison

That all other Agenda items be deferred to the April 18, 2024 Board meeting.

#### **Carried**

#### 14. NEW BUSINESS

1. Policy Review: Director/CEO Evaluation

Deferred to the April 18, 2024 meeting

2. Annual Institute on Library as Place: Tools of Engagement (June 17-18 in Mississauga)

Deferred to the April 18, 2024 meeting

#### 15. OTHER BUSINESS FOR WHICH NO NOTICE HAS BEEN GIVEN

#### 16. CLOSED SESSION

- 1. Motion to move into closed session
  - 1. Labour relations or employee negotiations, Section 16.1(4) of the Public Libraries Act
  - Compensation Matters Non-Union
  - 2. Labour relations or employee negotiations, Section 16.1(4) of the Public Libraries Act
  - Compensation Matters CEO

#### GLB-2024-022

Moved By Rita Beechey Seconded By Nancy Rodrigues

That the Georgina Public Library Board move into Closed Session at 7:10pm.

#### Carried

2. Move to reconvene into open session

#### GLB-2024-023

Moved By Kathy Coates Seconded By Nancy Rodrigues

That the Georgina Public Library Board reconvene into Open Session at 10:23pm.

#### Carried

#### GLB-2024-024

Moved By Rita Beechey Seconded By Leslie Johnstone

In regards to closed session items 1 and 2, that HR proceed as directed.

#### Carried

#### 17. NEXT MEETING DATE/TIME

April 18, 2024 @ 7:00pm - Virtual

#### 18. MOTION TO ADJOURN

#### GLB-2024-027

Moved By Kathy Coates Seconded By Rita Beechey

That the Georgina Public Library Board meeting of March 21, 2024 adjourn at 10:40pm.

#### Carried

	Bobbi Sabatini, Chair
Serena Hamlyn, Executive Assis	tant to the Library Director/CEO

#### **JOINT BRANCH REPORT - February 2024**

Submitted by: Amy Butcher - Manager, Library Community Engagement

Becky George - Manager, Library eServices

Karolina Roussakis – Manager, Library Collections

#### **COMMUNITY CONNECTIONS**

 On Saturday, February 17, Georgina Public Library partnered with the Town of Georgina Community Services Department to run Family Skate and Social at Georgina Ice Palace. Families had the opportunity to go for a free skate and speak with Rachael M (CYS Assistant) and Chris L (Maker Space Programmer) about the new Maker Space opening soon at the Discovery Branch.

#### **SPACES**

 Final touches are being put on the Discovery Branch at the MURC, in advance of opening on March 2, 2024.

#### PEOPLE AND LEADERSHIP

GPL welcomed many new staff members to the team including:

#### In the position of Library Clerk:

- Tyler, based out of the Peter Gzowski (Sutton) Branch. Tyler was formerly a Library Student, and more recently, a Casual Library Clerk;
- Britney, former Casual Library Clerk, based out of the Discovery Branch;
- o Brenda, former Casual Library Clerk, based out of the Keswick Branch; and
- o Katrina, based out of the Discovery Branch

#### In the position of Casual Library Clerk:

- Susan;
- Loarraine;
- o Julie; and
- o Priyanka

#### In the position of Library Student based out of the Discovery Branch:

- Serena D;
- Mackenzie;
- o Laila; and
- o Brooklyn

#### **COLLECTION AND PROGRAMS**

- Chris L (Maker Space Programmer) showcased a new Maker Space resource at Keswick Branch, hosting a "Make a Mug" program for teens on Friday, February 2. 37 people attended the program and 22 people made mugs. This program was well received, and offered some valuable learning for us in advance of running similar programs at the Discovery Branch.
- Upcoming Programs:
  - Free Tax Clinics at Discovery Branch and Pefferlaw Branch in April (registration opens March 14). For adults.
  - All About Vermicomposting at Sutton Branch on April 18 and Discovery Branch on April 23. For ages 3-12.
  - o Backyard Chickens for Beginners at Pefferlaw Branch on April 20. For adults.
  - Ukuleles Unplugged at Keswick Branch on April 20. All ages welcome.

Dates	Program Name	Platform/format	Total views/ participants
Various dates	One-on-one technology help (eServices)	Email, chat, phone, in-person	32
February 6, 13, 20, 27	Family Storytime	Sutton	62
February 6, 13, 20, 27	Ready, Set, Kindergarten	Sutton	21
February 6, 13, 20, 27	Reading Buddies	Keswick	81
February 7, 14, 21, 28	Family Storytime	Keswick	146
February 7, 14, 21, 28	Ukulele Circle	Keswick	59
February 1, 8, 15, 22, 29	Babytime	Keswick	80
February 1, 8, 15, 22	Ready, Set, Kindergarten	Keswick	26
February 1, 8, 15, 29	LEGO Club	Sutton	115
February 3, 10, 17, 24	Saturday Family Storytime	Keswick	105
February 27	GPL on the GO (visit to EarlyON offsite storytime)	Jersey PS	17
February 17	Family Skate and Social	Georgina Ice Palace	36
February 1	Embers visit the library	Keswick Branch	10

February 29	Girl Guides Visit	Keswick Branch	8
February 2	PA Day Scavenger Hunt	All branches	55
February 2	PA Day Program- Make a Mug	Keswick	37
February 8	Let's Make Stuff- Valentines Edition	Keswick	28
February 6	Pefferlaw Book Club	Pefferlaw	9
February 6	Sutton Book Club	Sutton	7
February 1, 6, 8, 13, 15, 20, 22, 27, 29	Hooks and Needles Corner	Keswick	89
February 7	Pins and Needles	Sutton	21
February 8, 22	Welcome Centre Immigrant Services	Keswick	9
February 7, 14, 28	English Conversation Circle for Newcomers	Keswick	9
February 7, 14, 21, 28	Drop in Stroke Support Group	Sutton	4
February 7	Black in Canada: A timeline of Black Canadian History	Keswick	10
February 13	How to Save for Your First Home	Zoom	3
February 21	Allyship: What Does it Mean	Keswick	6
February 21	Trivia at Club 55 Keswick	Club 55 Keswick	8
February 22	Black History Month: Author Kern Carter	Zoom	3
February 23	A Winter's Night Walk with York Region Forestry	Pefferlaw	12
February 29	New Year's Reading Resolutions	All branches	31
	All recorded videos, re-watch	ned in February	2
		TOTAL	1084

### **TECHNOLOGY**

• Due to a change to both the networking environment and operating system for public computer access at the DC branch, significant staff time and troubleshooting was dedicated to getting our systems ready for opening the branch.

#### **JOINT BRANCH REPORT - March 2024**

Submitted by: Amy Butcher - Manager, Library Community Engagement

Becky George - Manager, Library eServices

Karolina Roussakis – Manager, Library Collections

#### **COMMUNITY CONNECTIONS**

 On Saturday, March 23, Lindsay and Lisa attended Seedy Saturday at Pefferlaw Lions Hall to promote library programs and services. Over 5 hours, they spoke with 252 people.

#### **SPACES**

 Discovery Branch Library at the Georgina Multi-Use Complex opened to the public on Saturday, March 2. At the grand opening, roughly 2400 people visited the library.
 Members of the public were able to borrow books, make buttons, and try out activities in the new Maker Space.

#### PEOPLE AND LEADERSHIP

Steve Lee-Young stepped in as Interim CEO of Georgina Public Library

#### **COLLECTION AND PROGRAMS**

 From Saturday, March 9 to Saturday, March 16, CYS staff ran a variety of March break programs at our four branches. This year, the majority of the programs were at the Discovery Branch in order to showcase the new space. Our most popular program was the Peter Mennie Magic show at Keswick Branch on Thursday, March 14 where 156 people attended.

Dates	Program Name	Platform/format	Total views/ participants
Various dates	One-on-one technology help (eServices)	Email, chat, phone, in-person	27
March 1	GPL on the Go	The Link	11
March 2, 9, 16	Family Storytime	Discovery	96
March 2	MURC grand opening activities	Discovery	2400
March 9	LEGO Club	Discovery	48

March 12	Clay Creations	Sutton	57
March 12	All About 3D Printing	Discovery- Maker Space	8
March 13	Pancake Storytime	Discovery	54
March 14	Peter Mennie Magic Show	Keswick	156
March 15	Musical Storytime with Scott Gardner	Pefferlaw	38
March 15	Musical Storytime with Scott Gardner	Discovery	31
March 16	St. Patrick's Day Bingo	Discovery	35
March 19	Keswick Public School Library visit	Keswick	41
March 6, 20	Make a Mug	Discovery- Maker Space	14
March 13	Make a Keychain	Discovery- Maker Space	8
March 27	Make a Bookmark	Discovery- Maker Space	9
March 15, 16, 21, 31	Maker Space Drop in	Discovery- Maker Space	124
March 23	Seedy Saturday Outreach	Pefferlaw Lions Hall	252
March 5	Pefferlaw Book Club	Pefferlaw	10
March 5	Sutton Book Club	Sutton	7
March 5,7,12,14,19,21,26,28	Hooks and Needles Corner	Keswick	90
March 6	Pins and Needles	Sutton	16
March 7, 21	Welcome Centre Immigrant Services	Keswick	7
March 6, 13, 20, 27	English Conversation Circle for Newcomers	Keswick	8
March 6, 13, 20, 27	Drop in Stroke Support Group	Sutton	4

March 20	Disability: Accessing Your Benefits with Chartered Professional Accountants	Zoom	5
March 21	Seniors, It's Time to Move, What Now?	Discovery	1
March 26	Trivia at Club 55	Club 55 Pefferlaw	9
March 28	From A Make to Amazing: Understanding Ontario's Personal Income Tax, Credits and Benefits with Ontario's Ministry of Finance	Zoom	7
	All recorded videos, re-water	3	
		TOTAL	3576

### **TECHNOLOGY**

• Nothing to report.

## **Georgina Public Library Circulation & Active User Statistics**

## 2024

							Active	
Date	Keswick	Sutton	Pefferlaw	Discovery	E-Books	Total	Members	Notes
January	10,795	6,170	1,198		7,309	25,472	9,199	
February	9,530	5,741	1,166		6,883	23,320	9,073	
March	9,278	5,686	1,215	3,324	7,458	26,961	8,906	
TOTALS	29,603	17,597	3,579	3,324	21,650	75,753		
Averages	9,868	5,866	1,193	3,324	7,217	25,251	9,059	

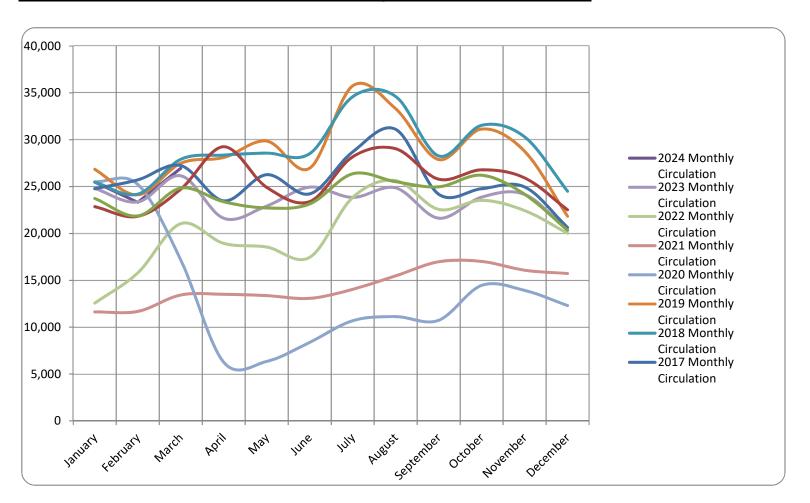
## 2023

						Active	
Date	Keswick	Sutton	Pefferlaw	E-Books	Total	Members	Notes
January	11,076	6,067	1,071	6,590	24,804	10,166	
February	10,198	5,960	1,178	6,029	23,365	10,125	
March	12,352	6,557	1,125	6,126	26,160	10,135	
April	9,968	4,981	917	5,754	21,620	10,088	
May	9,877	6,029	941	6,079	22,926	10,102	
June	10,210	7,941	922	5,873	24,946	10,083	
July	11,277	5,063	1,447	6,057	23,844	10,010	
August	12,181	5,308	1,210	6,169	24,868	9,901	
September	9,636	4,478	939	6,578	21,631	9,920	
October	9,452	6,670	936	6,814	23,872	9,925	
November	9,111	7,169	1,046	6,839	24,165	9,887	
December	7,985	5,066	912	6,364	20,327	9,897	
TOTALS	123,323	71,289	12,644	75,272	282,528		
Averages	10,277	5,941	1,054	6,273	23,544	10,020	

## 2022

						Active		
Date	Keswick	Sutton	Pefferlaw	E-Books	Total	Members	Notes	
January	3,448	2,284	620	6,212	12,564	11,293	curbside only f	or 3 weeks of January
February	6,413	3,314	749	5,318	15,794	11,360	extended hour	s effective Feb 19
March	8,852	4,983	1,091	6,120	21,046	11,532		
April	7,582	4,570	989	5,797	18,938	11,674		
May	6,733	5,278	758	5,785	18,554	11,792		
June	6,492	4,407	915	5,636	17,450	11,955	returned to full	hours effective June 25
July	11,867	4,854	1,294	5,830	23,845	12,219		
August	12,887	4,929	1,567	6,257	25,640	12,443		
September	10,936	4,529	1,213	5,891	22,569	12,291		
October	9,674	6,799	1,010	6,053	23,536	10,210	resumed scho	ol visits in Sutton
November	9,246	6,236	1,202	5,760	22,444	10,125		
December	8,385	4,953	1,517	5,162	20,017	10,045		
TOTALS	102,515	57,136	12,925	69,821	242,397			
Averages	8,543	4,761	1,077	5,818	20,200	11,412		

## 2017 - 24 Annual Total Circulation By Month Comparison



Notes



January									
Branch	Circulation	Visits	Programs	Program Attendance	Computer Usage	Database Searches	Town Services	Total Library	Notes
Keswick	10,795	6,220	16	131	1,252		1,229	19,627	
Pefferlaw	1,198	994	1	5	202		136	2,535	_
Sutton	6,170	4,718	8	53	370		102	11,413	
Discovery	0	0	0	0	0		0	0	
CYS			38	863	280			1,143	
eBranch	7,309	70,000	105	488		57,220		135,017	_
Total	25,472	81,932	168	1,540	2,104	57,220	1,467	169,735	

February									Notes
Branch	Circulation	Visits	Programs	Program Attendance	Computer Usage	Database Searches	Town Services	Total Library	
Keswick	9,530	6,595	18	168	1,216		473	17,982	
Pefferlaw	1,166	927	2	21	146		62	2,322	_
Sutton	5,741	4,942	6	37	347		93	11,160	
Discovery	0	0	0	0	0		0	0	<u>-</u>
CYS			43	876	307			1,183	
eBranch	6,883	22,293	43	189		47,252		76,617	<u>-</u>
Total	23,320	34,757	112	1,291	2,016	47,252	628	109,264	-

March Circulation Branch Program Attendance Computer Usage Database Searches Town Services Total Library Programs 9,278 5,883 14 129 1,567 623 17,480 Keswick Pefferlaw 1,215 3 271 959 172 52 2,669 Sutton 5 22 10,396 5,686 4,349 3 336 Discovery 3,624 7,839 10 2,556 1,241 0 15,260 CYS 13 575 232 807 7,458 32,016 64 216 56,277 95,967 56,277 697 Total 27,261 51,046 109 3,750 3,548 142,579 Notes

2024 TOTALS								
Branch	Circulation	Visits	Programs	Program Attendance	Computer Usage	Database Searches	Town Services	Total Library
Keswick	29,603	21,443	48	428	4,035		2,347	57,856
Pefferlaw	3,579	3,022	6	297	520		250	7,668
Sutton	17,597	16,403	19	93	1,053		251	35,397
Discovery	3,624	10,560	10	2,556	1,241		0	17,981
CYS			94	2,314	819			3,133
eBranch	21,650	124,309	212	893		160,749		307,601
Total	76,053	175,737	389	6,581	7,668	160,749	2,848	429,636



## 2024 Work Plan - February Update

### **Board Governance Initiatives**

Project Name	Project Lead	Start	Projected End	Status	Notes
Succession Planning-staff					
Library Advocacy	Board	On going		On going	
2023 Year in Review	Val Stevens	Q2	Q3		
Sutton Multi-Use Transfer and Operating Agreement	Val Stevens	Q1-2019	2024?	In Progress	Legal agreement for the Sutton Multi-Use Building between the School Boards, Town, and Library. Intro meeting with Town Solicitor on Nov 29/22. As of Jan 2024, Town Solicitor is in discussions with legal teams.
Library & School Boards Agreement on Sutton Branch	Val Stevens	Q1-2019	2024?	In Progress	Transfer and Operating Agreement take precedent. Intro meeting with Town Solicitor on Nov 29/22. As of Jan 2024, Town Solicitor is in discussions with legal teams.

### **Capital Initiatives**

Project Name	Project Lead	Start	Projected End	Status	Notes
			Ellu		
MURC Branch	Val Stevens	Q1	Q1-2024	In Progress	Opening to public March 2, 2024
Direct Mail Campaign	Amy Butcher	Q2	Q4		
Technology Equipment	Becky George	Q2	Q3		
Upgrades for Service Desks	_				
Inclusivity, Diversity, Equity,	Valerie Stevens	Q2	Q4		In partnership with Town HR; preparing to
Accessibility (IDEA)					roll out first module to staff in Q2.
Strategy					
Keswick Alcove renovation	Valerie Stevens	Q2-2022	Q1-2024	Complete	Furniture to be moved in February & March.
Security gates-PE & KE	Becky George	Q2-2023	Q2-2024		Quotes extended to April 2024.
	(Sarah James/				Environmental scan has not provided solid
	Karolina				data; library systems that have removed
	Roussakis)				security gates have not conducted analyses.

Page 27 of 78

Version: March 12, 2024 Page 1 of 2

## Staffing Initiatives

Project Name	Project Lead	Start	Projected	Status	Notes
			End		
Redistribution of CYSA	Amy Butcher	Q1	Q1	Complete	One PPT position converted to PFT as of Jan
staff hours					6.
eServices Technician	Becky George	Q1	Q1	Compete	Eservices Tech. hours increase to avg.
increase in hours					24/week as of Jan 6.
Summer Reading Club	Amy Butcher	Q1	Q3	In Progress	Grant applications have been submitted.
Assistant-grants					



## 2024 Work Plan - March Update

### **Board Governance Initiatives**

Project Name	Project Lead	Start	Projected End	Status	Notes
Succession Planning-staff					
Library Advocacy	Board	On going		On going	
2023 Year in Review	CEO	Q2	Q3		
Sutton Multi-Use Transfer and Operating Agreement	CEO	Q1-2019	2024?	In Progress	Legal agreement for the Sutton Multi-Use Building between the School Boards, Town, and Library. Intro meeting with Town Solicitor on Nov 29/22. As of Jan 2024, Town Solicitor is in discussions with legal teams.
Library & School Boards Agreement on Sutton Branch	CEO	Q1-2019	2024?	In Progress	Transfer and Operating Agreement take precedent. Intro meeting with Town Solicitor on Nov 29/22. As of Jan 2024, Town Solicitor is in discussions with legal teams.

### **Capital Initiatives**

Project Name	Project Lead	Start	Projected	Status	Notes
			End		
MURC Branch	CEO	Q1	Q1-2024	Compete	Open to public as of March 2, 2024
Direct Mail Campaign	Amy Butcher	Q2	Q4		
Technology Equipment	Becky George	Q2	Q3		
Upgrades for Service Desks					
Inclusivity, Diversity, Equity,	CEO	Q2	Q4		In partnership with Town HR; preparing to
Accessibility (IDEA)					roll out first module to staff in Q2.
Strategy					
Keswick Alcove renovation	CEO	Q2-2022	Q1-2024	Complete	
Security gates-PE & KE	Becky George	Q2-2023	Q2-2024		Quotes extended to April 2024.
	(Sarah James/				Environmental scan has not provided solid
	Karolina				data; library systems that have removed
	Roussakis)				security gates have not conducted analyses.

Page 29 of 78

Version: April 10, 2024 Page 1 of 2

## Staffing Initiatives

Project Name	Project Lead	Start	Projected	Status	Notes
			End		
Redistribution of CYSA	Amy Butcher	Q1	Q1	Complete	One PPT position converted to PFT as of Jan
staff hours					6.
eServices Technician	Becky George	Q1	Q1	Compete	Eservices Tech. hours increase to avg.
increase in hours					24/week as of Jan 6.
Summer Reading Club	Amy Butcher	Q1	Q3	In Progress	Grant applications have been submitted.
Assistant-grants					Position has been posted.

#### **Georgina Public Library**

#### Financial Statement - December 2023

Date: March 6, 2024

		2023				
		Approved		Percentage	Target	
	2023 Actuals	Budget	Variance	To Date	to Date	Notes
Revenue						<u> </u>
Town Grant	2,636,690.00	2,636,690	-	100%	100%	Pro-rated
Provincial Grants	62,600	62,600	-	100%	100%	Pro-rated
Misc Grants	7,270	9,240	1,970	79%	100%	
School Board Revenue	58,500	58,500	-	100%	100%	Pro-rated
Donations	6,411	1,800	(4,611)	356%	100%	
Fines	2,670	7,900	5,230	34%	100%	
Misc Fees	890	3,100	2,210	29%	100%	Exam Proctoring, etc
Photocopying Fees	6,079	8,500	2,421	72%	100%	
Program Registrations	217	4,200	3,983	5%	100%	
Book Sale	444	2,400	1,956	18%	100%	
Room Rentals	4,307	4,100	(207)	105%	100%	
Provision from Reserve	96,600	96,600	-	100%	100%	Pro-rated
Total Revenues	2,882,677	2,895,630	12,953	100%	100%	
Expenses						
Salaries & Benefits	2,083,314	2,071,600	(11,714)	101%	100%	
Library Board	2,600	4,800	2,200	54%	100%	Projected
Library Operations	335,978	366,900	30,922	92%	100%	Utilities, cleaning, courier, supplies, etc.
Training	16,344	18,800	2,456	87%	100%	
Collections	189,285	232,730	43,445	81%	100%	
Telecommunications	25,415	26,510	1,095	96%	100%	
Covid-19 Expenses	26	-	(26)	N/A	N/A	No alloted budget
Misc	4,050	3,400	(650)	119%	100%	
Contribution to Reserve	170,890	170,890	-	100%	100%	Pro-rated
Total Expenses	2,827,902	2,895,630	67,728	98%	100%	
			/= / ===·			<u> </u>
Net	54,775	-	(54,775)			=

#### **Georgina Public Library**

## Financial Statement - February 2024 Date: March 6, 2024

	2024 Actuals	2024 Approved Budget	Variance	Percentage To Date	Target to Date	Notes
Revenue						
Town Grant	558,923.33	3,353,540	2,794,617	17%	17%	Pro-rated
Provincial Grants	10,433	62,600	52,167	17%	17%	Pro-rated
Misc Grants	1,798	9,240	7,442	19%	17%	2023 ILLO postage grant; will be shifted to 2023
School Board Revenue	10,638	63,830	53,192	17%	17%	Pro-rated
Donations	505	2,100	1,595	24%	17%	
Fines	194	8,400	8,206	2%	17%	
Misc Fees	18	3,100	3,082	1%	17%	Exam Proctoring, etc
Photocopying Fees	524	8,700	8,176	6%	17%	-
Program Registrations	-	4,200	4,200	0%	17%	
Book Sale	3	2,400	2,397	0%	17%	
Room Rentals	-	6,100	6,100	0%	17%	
Provision from Reserve	1,667	10,000	8,333	17%	17%	Pro-rated
Total Revenues	584,705	3,534,210	2,949,505	17%	17%	
Expenses						
Salaries & Benefits	305,935	2,603,870	2,297,935	12%	17%	
Library Board	480	4,800	4,320	10%	17%	Projected
Library Operations	19,761	454,090	434,329	4%	17%	Utilities, cleaning, courier, supplies, etc.
Training	298	23,300	23,002	1%	17%	
Collections	54,296	234,420	180,124	23%	17%	
Telecommunications	148	36,940	36,792	0%	17%	
Covid-19 Expenses	-	-	-	N/A	N/A	No alloted budget
Misc	466	5,900	5,434	8%	17%	
Contribution to Reserve	28,482	170,890	142,408	17%	17%	Pro-rated
Total Expenses	409,865	3,534,210	3,124,345	12%	17%	
Net	174,840	-	(174,840)			<del>-</del>

#### **Georgina Public Library**

#### Financial Statement - March 2024

Date: April 3, 2024

	2024 Actuals	2024 Approved Budget	Variance	Percentage To Date	Target to Date	Notes
Revenue						
Town Grant	838,385.00	3,353,540	2,515,155	25%	25%	Pro-rated
Provincial Grants	15,650	62,600	46,950	25%	25%	Pro-rated
Misc Grants	1,798	9,240	7,442	19%	25%	2023 ILLO postage grant; will be shifted to 2023
School Board Revenue	15,958	63,830	47,873	25%	25%	Pro-rated
Donations	495	2,100	1,605	24%	25%	
Fines	194	8,400	8,206	2%	25%	
Misc Fees	18	3,100	3,082	1%	25%	Exam Proctoring, etc
Photocopying Fees	524	8,700	8,176	6%	25%	<b>o</b> .
Program Registrations	_	4,200	4,200	0%	25%	
Book Sale	3	2,400	2,397	0%	25%	
Room Rentals	2,170	6,100	3,930	36%	25%	
Provision from Reserve	2,500	10,000	7,500	25%	25%	Pro-rated
Total Revenues	877,696	3,534,210	2,656,514	25%	25%	
Expenses						
Salaries & Benefits	699,972	2,603,870	1,903,898	27%	25%	
Library Board	720	4,800	4,080	15%	25%	Projected
Library Operations	26,361	454,090	427,729	6%	25%	Utilities, cleaning, courier, supplies, etc.
Training	646	23,300	22,654	3%	25%	3
Collections	68,625	234,420	165,795	29%	25%	
Telecommunications	781	36,940	36,159	2%	25%	
Covid-19 Expenses	-	· -	-	N/A	N/A	No alloted budget
Misc	709	5,900	5,191	12%	25%	•
Contribution to Reserve	42,723	170,890	128,168	25%	25%	Pro-rated
Total Expenses	840,538	3,534,210	2,693,672	24%	25%	_
Net	37,159		(37,159)			<u></u>



## 'Everyone matters': Bradford library opens genderaffirming closet

BradfordToday Staff Feb 24, 2024 10:00 AM



1/2 The Bradford West Gwillimbury Public Library will be hosting a gender-affirming closet between February and June. | Photo supplied by Bradford West Gwillimbury Public Library

Listen to this article 00:04:01

#### **NEWS RELEASE**

BRADFORD WEST GWILLIMBURY PUBLIC LIBRARY

\*\*\*\*\*\*\*

The Bradford West Gwillimbury Public Library in partnership with CONTACT Community Services and The Gilbert Centre will be piloting a 'gender-affirming closet' between February and June 2024.

The BWG Gender-Affirming Closet, sponsored by The Clothes Line thrift shop (CONTACT's social enterprise), is a place where people can sort through free clothing, accessories, and other gender-affirming gear to find items that help them explore and express their identities. This initiative takes the lead from various libraries in the United States, and is

Page 34 of 78

intentionally created to support transgender, non-binary, gender-diverse and questioning youth, particularly those who may not have access to resources that support their identities, or may experience discrimination when shopping for these personal items.

"The motto at The Clothes Line is: 'A place where everyone matters'. CONTACT Community Services values all residents in our community, and we are so excited to be able to support this incredible initiative to ensure all residents know they are valued, supported and appreciated for what makes them unique. A special thanks to the BWG Library for bringing this initiative to life and to The Gilbert Centre, that does such critical work in our communities," shares executive director, Emily McIntosh.

The BWG Gender-Affirming Closet will have two components: The Alcove and The Pop Ups:

The Alcove will be a passive and stationary display of clothing provided by The Clothes Line, and hosted on the first floor Alcove. The items in The Alcove are open for anyone to come, sift through, and take what they'd like, free of charge.

The Pop Ups are monthly events hosted in a library programming room. These will include the collection from The Clothes Line, gender-affirming gear, a private space to try on items, and support from staff at the Gilbert Centre. The Pop Ups are available through drop-in or by appointment.

"Clothing is one of the main ways we communicate to others who we are, and the importance of gender affirming clothing for trans, non-binary, and gender-diverse people cannot be understated," said Ellis Greenberg, Family and Youth Supervisor at the Gilbert Centre. "We are thrilled to partner with the BWGPL and CONTACT community services to provide this essential service for our community, and we hope to see this kind of initiative spread across the region.

A library card is not required to participate in the pop ups, and anyone under the age of eleven must be accompanied by an adult to engage. The Alcove will launch in mid-February. The first pop-up is March 8 from 3-6 p.m.

"In our community and in our region, very little support exists for trans, non-binary, and gender-diverse youth. Through this pilot project we hope to take a step towards building a safe and welcoming space for these youth in our community." said David di Giovanni, manager of cultural services at the BWG Library and Cultural Centre.

Anyone interested in donating clothing items to this initiative, including items relevant for prom, are welcome to donate these directly to The Clothes Line in Bradford.

"We are pleased to announce this pilot initiative, a significant one that to our understanding is a first in Ontario. Libraries have long been recognized as places of inclusivity and equitable access, transcending their traditional role. The introduction of the gender-affirming closet embodies this ethos," said BWG Library CEO Matthew Corbett. "This initiative underscores our dedication to fostering an environment of inclusion, reducing barriers, and providing a place where every individual feels valued and empowered."

\*\*\*\*\*\*

Add to the story	Have a story idea?	Letter to the editor	Report a mistake	Ask a question



## Celebrate the opening of the Multi-Use Recreation Complex

Home / Article / Celebrate the opening of the Multi-Use Recreation Complex

It's almost time. The new Multi-Use Recreation Complex (MURC) officially opens its doors on March 2, 2024 at 10 a.m. All are welcome to attend this family-friendly event. One of the largest projects in the Town's history, the MURC is a state-of-the-art facility offering programs and activities for people of all ages and abilities.

"This is an exciting time for our community. Ten years in the making, the MURC is now complete, marking an important milestone in our efforts to expand recreation services in Georgina," said Mayor Margaret Quirk. "It is a beautiful building that is set to become a true multi-use community hub, providing affordable, quality recreation and library services to our growing community. I look forward to seeing everyone at the official grand opening on Saturday."

The grand opening will include remarks in the lobby, followed by the first ribbon cutting to officially open the MURC. That will be followed by ribbon-cutting ceremonies at the Discovery Branch Library, the Aquatic centre, the gymnasium and the walking track, each marked by special ceremonies and exciting activities. The day will also include a variety of programs, demonstrations and interactive sessions including pre-registered programming at the pool, story time and 3D printer demonstrations at the Discovery Branch, and drop-in activities in the kitchen, gym and multi-purpose rooms.

The MURC is destined to become a valuable community space for the whole family and includes –

- Six-lane 25-metre pool
- Two-depth leisure pool
- Therapy pool
- Double gymnasium
- Indoor walking track
- Multi-use meeting/activity rooms
- Active living space
- Discovery Branch Library

The Discovery Branch Library is a new community living room. This inclusive, multi-generational and multi-purpose space will include expanded programs, quiet study rooms, spaces for people to meet and connect, an outdoor reading garden, and a Maker Space with exciting new tools and technology including a music and Ask a question Page 36 of 78

cutter, sewing and embroidery machines, a large format printer, and more.

The MURC is accessible to all, meeting all building codes and Facility Accessibility Design Standards. All three pools feature accessible ramps and the second floor of the building can be reached using a fully accessible elevator.

The MURC project was designed with energy, environment, and occupant health and well-being in mind. It is built to achieve LEED Gold (Leadership in Energy and Environmental Design) Certification. Some of the green design components include improved water efficiency, optimized energy performance of heating and cooling systems, the use of sustainable materials, improved indoor air quality, maximized use of daylight and drought-resistant plants.

To learn more, check out the <u>new video</u> on the MURC or visit <u>georgina.ca/MURC</u>. To learn more about other Building Georgina projects, visit georgina.ca/BuildingGeorgina.

#### Assets



Celebrate the opening of the Multi-Use Recreation Complex.pdf

### **Contact Us**

26557 Civic Centre Rd, Keswick, ON L4P 3G1

T: 905-476-4301 / 705-437-2210

F: 905-476-8100

info@georgina.ca

### **Hours of Operation**

Monday to Friday 8:30 a.m. to 4:30 p.m.









Accessibility Privacy Feedback Sitemap

T: 905-476-4301

F: 905-476-8100

info@georgina.ca

Monday to Friday 8:30 a.m. to 4:30 p.m.

After hours, please follow voice prompts to reach available on-call services.

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2 vic Centre Rd, RR 2

Kesvvick, ON L4P 3G1

 $https://yorkregion.com/news/sneak-peak-a-pictorial-tour-of-what-georgina-s-multi-use-recreation-complex-has-to/article\_1da8676c-3838-527b-ab7d-11ba11d82953.html\\$ 

Home / News

NEWS

## SNEAK PEAK: A pictorial tour of what Georgina's Multi-use Recreation Complex has to offer

Highly-anticipated MURC houses three pools, a double gymnasium, cutting-edge discovery library branch.

By Yoyo Yan Georgina Advocate

Mar 1, 2024

Article was updated Mar 1, 2024



Georgina's Multi-use Recreation Complex. Yoyo Yan Metroland

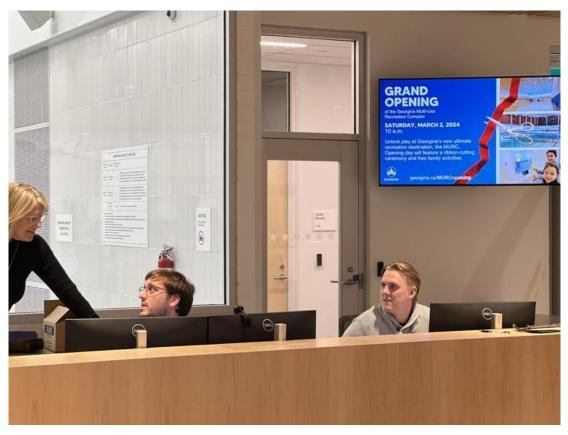
What does Georgina's state-of-the-art Multi-use Recreation Complex (MURC) have to offer? YorkRegion.com takes you for a close-up pictorial tour in advance of the facility's grand opening Mar. 2.



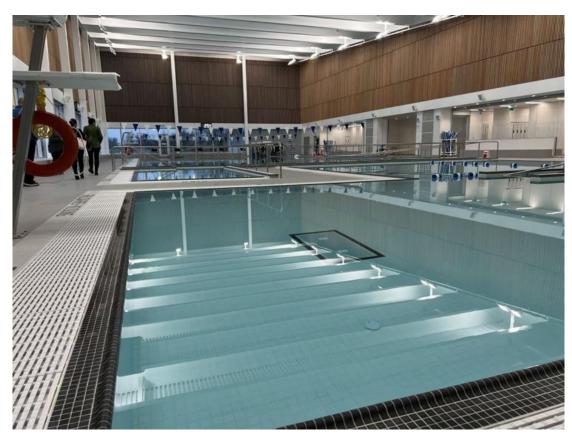
Georgina's Multi-use Recreation Complex is scheduled to debut March 2.



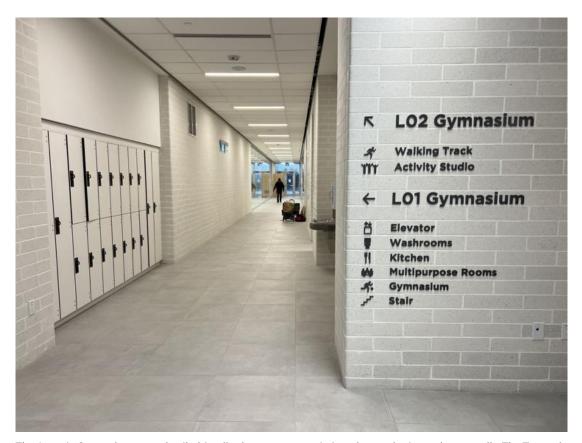
 $Georgina's\ Multi-use\ Recreation\ Complex\ offers\ programs\ and\ activities\ for\ people\ of\ all\ ages\ and\ abilities.$ 



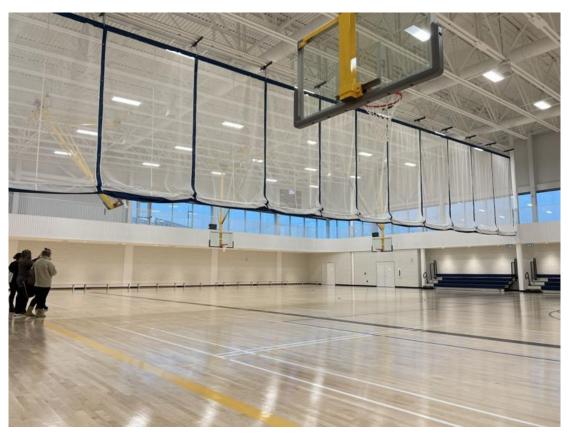
If you are using the pool, gymnasium, walking track, or activity studio, check in at the front desk.



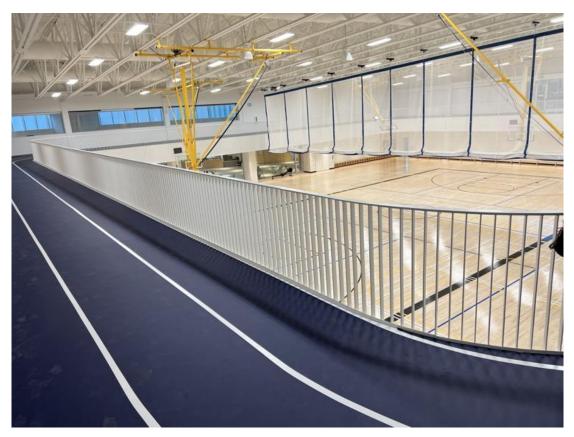
Wanna make a splash? The pool area features a six lane 25 metre pool, a two depth leisure pool and a therapy pool, all offering ramp access with an on deck viewing area.



The Aquatic Centre features a family friendly change area consisting of several private change stalls. The Town of Georgina says it's a safe and accessible space designed for people of all abilities and family needs. Guests are required to remain clothed unless in a private change stall or private washroom. Private showers are also available.



Across the lobby is the double gymnasium, where you will find programs, activities and sports to suit all levels of

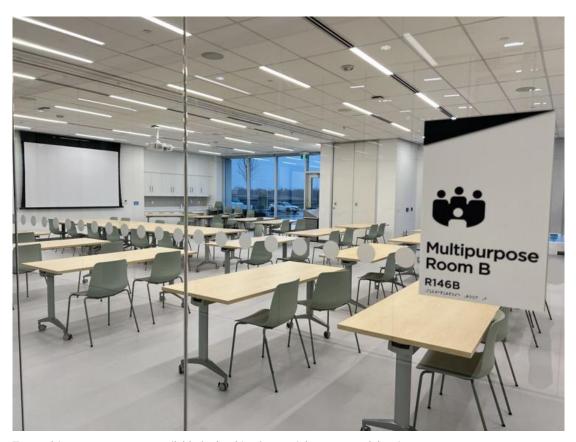


Or, if you are looking to get those daily steps in. Head upstairs to the three lane walking track. Whether you are a walker, fast runner or pushing a stroller, you can do it here. Just remember to bring your indoor shoes.



 $Located\ of f\ the\ walking\ track, the\ Activity\ Studio\ of fers\ a\ variety\ of\ programs\ from\ yoga\ to\ Zumba\ or\ cardio\ that\ will\ be\ sure\ to\ get\ your\ body\ moving.$ 

Yoyo Yan Metroland



Two multipurpose rooms are available for booking for special events or celebrations.



The multipurpose rooms house a full-fledged kitchen.

Yoyo Yan Metroland

#### **RELATED STORIES**

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Georgina's Multi-use Recreation Complex set to open March 2

Article was updated Mar 1, 2024

## **THINGS TO DO**

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Article was updated Feb 29, 2024

## **NEWS**

Excitement in the air as Georgina's Multi-Use Recreation Complex set for debut

Article was updated Mar 1, 2024



Discovery Branch Library comes with a maker space offering 3D printers, a laser cutter, and a music and video studio. Maker space programmer Chris Li, left, says the opportunities for learning and discovery with the cutting-edge tools are limitless.



The music and video studio.



Valerie Stevens, director and CEO of Georgina Public Library, believes that one of the main goals of public libraries is to provide equitable access for people. "By playing around with some of the tools we have in the maker space, we're hoping that people will up their comfort with trying out new technology, which will serve them well in the future," she said.



Yoyo Yan is a reporter for the Richmond Hill Liberal and YorkRegion.com. Yoyo has worked as a journalist since 2005 in various countries, including stints in China, Pakistan and Afghanistan. He is known to some as a honey badger for his curiosity and tenacity, which has allowed him to find and report on a wide array of stories in his career. He loves his American dingo Mac and his French bulldog. Reach him at yyan@yrmg.com.

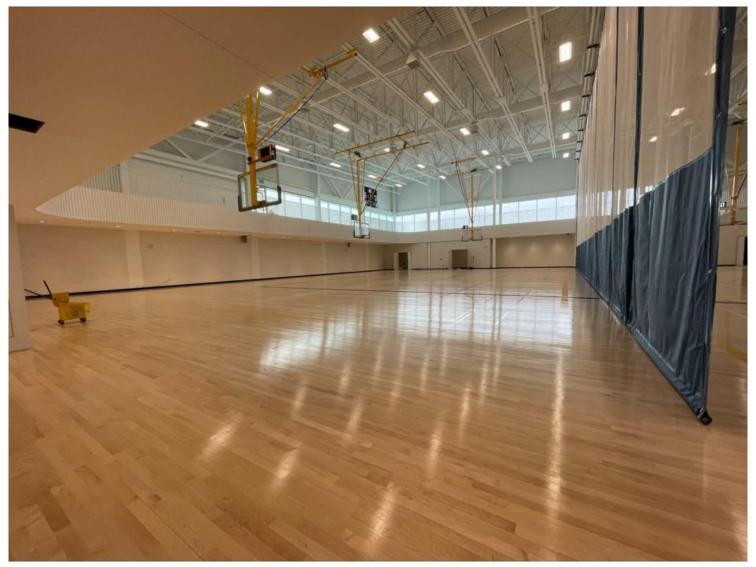
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# 'True community hub': Georgina opens state-of-art rec complex Saturday

NewmarketToday Staff Mar 1, 2024 10:24 AM



The gymnasium at the Town of Georgina's new Multi-use Recreation Complex, which is to officially open Saturday. | Supplied photo/Town of Georgina

Listen to this article 00:02:55

The community is invited to attend the much anticipated official opening of Georgina's state-of-the-art Multi-Use Recreation Complex (MURC) this Saturday, March 2.

One of the largest projects in the town's history, the MURC is offering programs and activities for people of all ages and abilities.

"This is an exciting time for our community. Ten years in the making, the MURC is now complete, marking an important milestone in our efforts to expand recreation services in Georgina," said Mayor Margaret Quirk in a news release.

"It is a beautiful building that is set to become a true multi-use community hub, providing affordable, quality recreation and library services to our growing community. I look forward to seeing everyone at the official grand opening on Saturday."

The grand opening will include remarks in the lobby at 10 a.m., followed by a ribbon cutting to officially open the MURC. Other ribbon-cutting ceremonies will be held at the Discovery Branch Library, the aquatic centre, the gymnasium and the walking track, each marked by special ceremonies and exciting activities.

The day will also include a variety of programs, demonstrations and interactive sessions, including pre-registered programming at the pool, story time and 3D printer demonstrations at the Discovery Branch, and drop-in activities in the kitchen, gym and multi-purpose rooms.

The MURC includes a six-lane, 25-metre pool, two-depth leisure pool, therapy pool, double gymnasium, indoor walking track, multi-use meeting/activity room, active living space and the Discovery Branch Library.

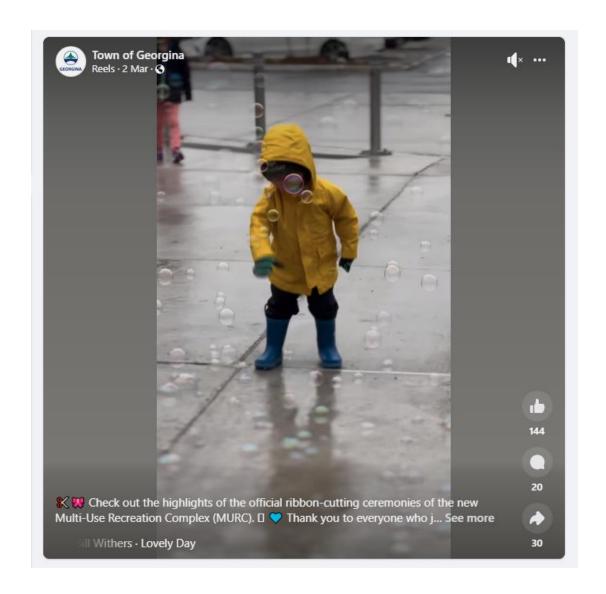
The Discovery Branch Library is "a new community living room," an inclusive, multi-generational and multi-purpose space offering expanded programs, quiet study rooms, meeting spaces, an outdoor reading garden, and Maker Space with tools and technology, including a music and video recording studio, laser cutter, sewing and embroidery machines and large format printer.

The MURC is accessible to all, meeting all building codes and facility accessibility design standards. All three pools feature accessible ramps and the second floor of the building can be reached by an accessible elevator.

The MURC project was designed with energy, environment, and occupant health and well-being in mind. It is built to achieve LEED (Leadership in Energy and Environmental Design) gold certification. Some of the green design components include improved water efficiency, optimized energy performance of heating and cooling systems, the use of sustainable materials, improved indoor air quality, maximized use of daylight and drought-resistant plants.

To learn more, check out the <u>new video</u> on the MURC or visit <u>georgina.ca/MURC</u>.

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https://www.facebook.com/reel/977756673975901



Georgina's Multi-Use Recreation Complex opens to rave reviews

March 6, 2024

## By Ewa Chwojko-Srawley

Georgina's Multi-Use Recreation Complex (MURC), one of the largest projects in the Town's history, opened its doors on March 2.

Hundreds of residents showed up for the opening, eager to see the impressive new facility.

The Mayor and council were joined at the podium by York Simcoe MP Scot Davidson, Andrew Frontini, the project's architect, and Town staff, including CAO Ryan Cronsberry, for the official ribbon cutting.

"There is literally something here for everyone," said Mayor Quirk, delighted to see the building full of people, especially parents with their kids.

Advertisement









"We have a pool in Sutton, but as we grew, we needed another facility. We are a lakeside community, so we need swim programs for our kids to learn to swim. We also need to be able to offer a discovery branch to stimulate kids' minds. And we need space for adult activities."

"Seeing residents so excited to be here makes me feel good. I couldn't sleep last night. It was like Christmas, and I was opening a present in front of everybody."

"We've never had a facility like this. And it gives us a place for people to connect," said Cronsberry

"This facility will help with people's mental health and wellness."

Councillor Charlene Biggerstaff says the MURC will help address the growing demand for recreational services.

"People have seen how many people have come to our community and the growth that's coming down the pipe," she said.

"We outgrew our other facilities a decade ago. And that's why the planning started, and that's why we're here."

"This is the biggest win Georgina's ever had. We were able to give this facility to our residents at no cost," said Councillor Naomi Davison, who points out development charges will pay for the facility, and assessment growth will help offset the \$2 million annual operating cost.

"We're going to operate it responsibly. And, it's not just people in the neighbourhood who will have access to it, but everyone in Georgina."

"We have all kinds of new programs for seniors, youth, and adults that we can offer now that we have the facility to offer them."



MURC pool



Discovery Library

The \$41.5 million building, spanning 85,000 square feet, consists of three pavilions that meet at a central welcome area.

This space features a large fireplace and a ceiling resembling the night sky, evoking a campsite ambiance. The pavilions are like tents, reflecting the concept of people gathering around a fire.

One of the pavilions houses an aquatics facility with a six-lane, 25-metre pool. This pool will support the competitive needs of the recently established Georgina Rapids Aquatic Club and advanced aquatic programming. It also features a two-depth leisure pool and a therapy pool.

The second pavilion has a double gymnasium with a three-lane walking track on the second floor.

The gymnasium can be used for indoor sports, registered programs, drop-in programs, special events and community meetings. There are three rooms available to rent for multi-use meetings, as well as 'activity rooms.'

The third pavilion houses the Discovery Library. This space is not like the other libraries in Georgina. There are only a few shelves with books and periodicals, but there are spaces for all ages to meet, including a room for the youngest visitors to create arts and crafts.

This room even has a washing machine and a dryer!

Libraries are no longer 'quiet spaces,' so if you need to work or study in silence or take a Zoom call, there are several private rooms with computers and comfortable armchairs. For now, it works on a first-come-first-served basis.

When the weather is warm, you can use a fenced outdoor space, accessible from the library, called the reading garden, with chairs and small tables.

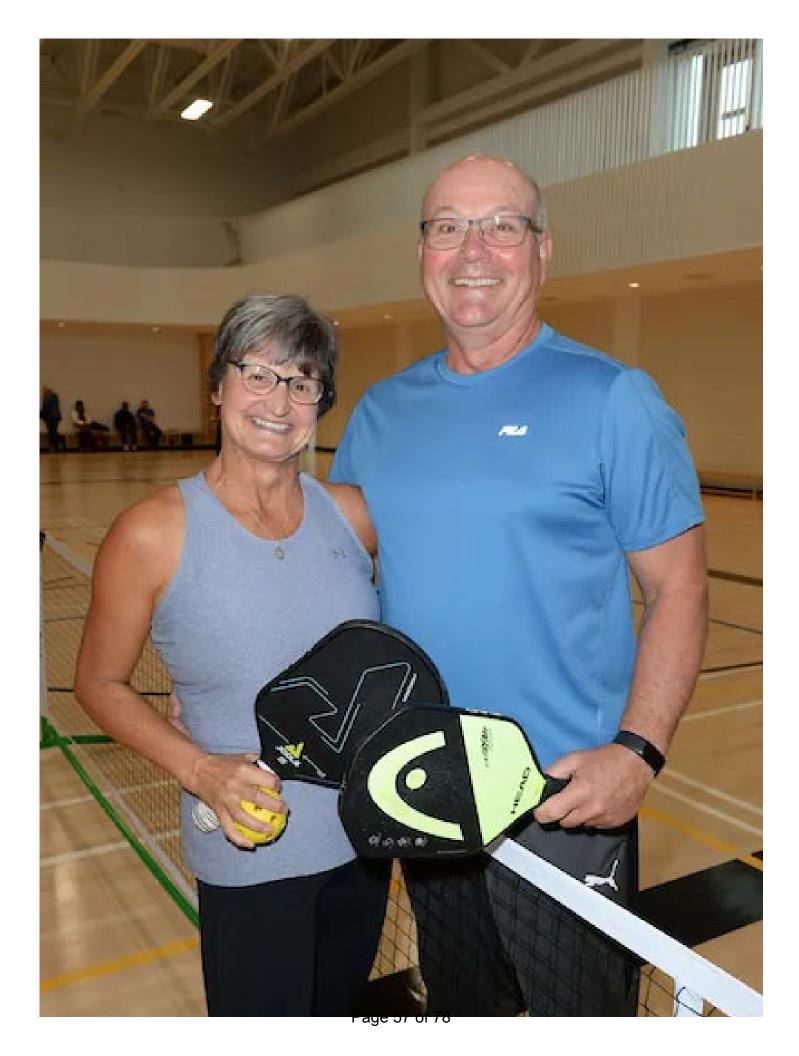
Adjacent to the library is the 'Maker Space,' two rooms with the latest digital technologies. They offer access to services and equipment such as 3D printing, large format printing, vinyl printer/cutter, laser cutting, high-end creative workstations, sewing machines (with a digital monitor!), and much more.

There is a digital media lab that includes a green screen for video production and editing, as well as digital recording capabilities.

The MURC offers a wide variety of programs and activities for all ages and abilities, such as basketball, badminton, pickleball, and, of course, swimming. A full schedule of programs is available on the Town website.









"It's a dream come true to have this facility available in Georgina," said Andrew Mckenzie, who was part of a group invited to play pickleball at the opening.

"So many of us have been looking forward to this for so long. We're planning to use this facility fully every day, seven days a week."

The spring session for all programs and lessons will begin in April. Registration for residents is already open.

In March, the MURC offers many free 'try it' activities,' including swimming, and a selection of 'Maker Space' activities, including 3D printing and button making. Pre-registration for drop-in programs is recommended.

Monthly passes for all facilities offering recreational programs in Georgina are available, or you can 'pay as you go.'

If you do not have a car, there is a new bus stop. The MURC is served by route 51 and YRT' On-Request.' For more information, visit YRT.ca

You can visit the MURC Monday to Friday, 6 a.m. to 9 p.m. and Saturday and Sunday, 8 a.m. to 6 p.m.

For information about programs and pricing, visit the Town of Georgina website and type MURC, or follow the link directly here: https://www.georgina.ca/municipal-government/building-georgina/multi-use-recreation-complex-murc.

Author Recent Posts

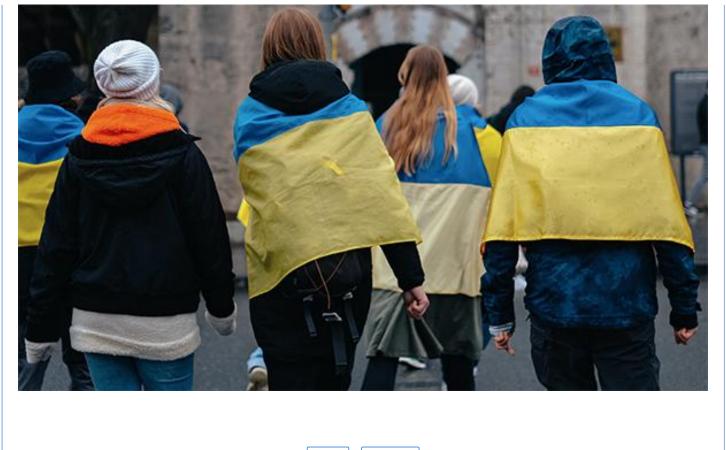


**Mike Anderson**Publisher/Editor at The Georgina Post

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# Bradford library accused of censorship after axing film screening



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## Tell Bradford West Gwillimbury Public Library to Not Censor Palestinian Voices



1/3 This screenshot from Wednesday, March 13, shows the petition from Simcoe County 4 Palestine asking the Bradford West Gwillimbury Public Library to reschedule the cancelled screening of the film 200 Meters. | Screenshot

Listen to this article 00:06:00

The Bradford library's decision to cancel a screening of the film 200 Meters is facing some backlash.

The group Simcoe County 4 Palestine launched an <u>online petition</u> on Monday, March 11, asking for the film screening to be rescheduled, after the library put out a statement earlier that day announcing the screening was cancelled.

As of early Tuesday afternoon, the petition had almost 700 signatures. In it, the group claims the cancellation "silenced the voices of Palestinian people," and is "an act of anti-Palestinian racism."

The film is a fictional drama about a Palestinian man named Mustafa, whose wife and children live in two Palestinian villages in the West Bank which are 200 metres apart and separated by the Israeli boarder wall. After Mustafa's son is taken to hospital and Mustafa is unable to cross through a checkpoint to see him, the father makes the decision to hire a smuggler to bring him across, which transforms the 200-m distance to his son into a 200-kilometre journey.

Mike Speers, an organizer with Simcoe County 4 Palenstine, said he was "very disappointed" by the cancellation.

"Denying the Palestinian voice, it not only silences one important perspective, but it kind of elevates another and perpetuates a narrative that supports one side," he said. "This kind of censorship isn't good for anybody."

The film was originally scheduled to be shown in the Zima room on Sunday March 17, from 2 to 4 p.m., and in their statement the library explained staff were contacted "a few months ago," by a resident who was interested in hosting an event "intended to build understanding from a Palestinian perspective and help combat rising Islamophobia and anti-Palestinian racism."

However, the library said the event was cancelled "out of an abundance of caution for the safety of participants and all library patrons."

In response to a request for clarification, deputy chief executive officer Nina Cuniff said that while there have been "no explicit threats to public safety," the library received concerns that "the film screening could cause attendees and library patrons to feel unsafe."

"It was a difficult decision to cancel the screening but we did so out of an abundance of caution to ensure our facility remains a safe space for all," Cuniff said via email. "We will work with local community groups and organizations to develop programming that encompasses broad perspectives and ensures that all feel safe and welcome."

The timing of the cancellation coincided with another <u>online petition</u> with 359 signatures, which was launched on March 8 by a resident group calling themselves Jewish Bradford Association, who announced Tuesday their "victory" in having the screening nixed.

As part of their reasoning, the group claimed in their petition that the screening "may inadvertently incite anti-Semitic sentiments" and a representative of the group identifying themselves only as Marianna said it would "provoke violence," "sow division," and "stoke the fires of hatred."

Marianna also conceded via email that "the movie itself is not anti-Semitic," but when contacted by phone for an interview, she refused to provide her last name and eventually asked that her comments from the interview not be published.

The library did not address those specific claims in their response, but Speers took issue with them.

"They're equating a Palestinian movie with violence and I think that's racist, and it has no place in our community," he said, adding those who oppose showing the film are "afraid of people learning the truth."

While he understands the library was under pressure to cancel the showing, Speers also feels the library isn't upholding their principles.

"Things like freedom of expression and cultural diversity — that's what we expect from institutions like a library," he said. "We should be able to get together and watch a film and discuss it and learn."

Having watched the film, Speers said there's "hardly any violence," and said it shows "the accurate situation," under which Palestinians live.

A post announcing the screening on the library's Facebook page received 89 comments, almost all of which contained positive responses in favour of showing the film, which actually won the Human Rights Jury Prize at the 2021 Atlanta Jewish Film Festival, according to the Atlanta Jewish Times.

"People were looking forward to it," Speers said. "Efforts to cancel it — that's what's sowing division in our community, and that's what's really tragic here."

Simcoe County 4 Palestine started in October 2023 to support and advocate on behalf of Palestinian people by organizing rallies, protests and educational events. While numbers fluctuate, Speers said the group currently has about 25 core members. For more information, visit their <u>Facebook page</u> or email <u>simcoecounty4palestine@gmail.com</u>.

The petition in favour of rescheduling the screening can be found at <a href="Change.org">Change.org</a>.

Marianna explained the Jewish Bradford Association only began recently and does not yet have contact information available or a governance structure in place, but clarified that they are not affiliated with Jewish Bradford.

Rabbi Yosef Nakkar of Jewish Bradford declined to provide comment.

The library did not respond to a further request for comment in response to claims made by Simcoe County 4 Palestine.

While *200 Meters* is not physically part of the library's catalogue, a partnership with the educational streaming service Kanopy allows users to watch the film by signing in with their library card.

Further details can be found by visiting the library's website, bradford.library.on.ca.

Add to the story Have a story idea? Report a mistake Ask a question



#### About the Author: Michael Owen

Michael Owen has worked in news since 2009 and most recently joined Village Media in 2023 as a general assignment reporter for BradfordToday

Read more

 $https://www.yorkregion.com/news/thriving-hub-of-creativity-newmarket-public-library-relaunches-maker-hub/article\_9bc9093f-98ba-57ce-8a4e-2510fa3f4c5b.html\\$ 

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NEWS

## 'Thriving hub of creativity': Newmarket Public Library relaunches Maker Hub

Frank Maccarone, the father of a four-year-old and six-year-old, was thrilled to see how libraries have evolved since he was a youngster.



By Lisa Queen Newmarket Era

Mar 18, 2024

Article was updated 2 hrs ago



Lisa Queen Metroland

The Newmarket Public Library Maker Hub has evolved over the last decade to become a thriving hub of creativity and innovation, CEO Tracy Munusami said.





When the Maker Hub at the Newmarket Public Library started a decade ago, it consisted of a lone 3D printer.

On March 14, kids and parents crowded into the newly created space on the first floor of the library for the relaunch of the hub.

It includes three 3D printers, a Cricut machine, a button maker, a knitting machine, a heat press, melty beads and more accessible workstations.

Four-year-old Loulou Maccarone was getting help from library worker Shambhavi Shenoy with putting the finishing touches on her pencil case, which she will take to her class at Clearmeadow Public School.

The design was made on the Cricut machine and then adhered to the case with the heat press.

Loulou's older brother, six-year-old Finn, was enamoured with creations from a 3D printer on the other side of the room.

Their dad, Frank Maccarone, is impressed with the hub.

"It makes me think of a modernized library," he said.

"When I would come to the library when I was a kid, it was books and the odd VHS tape and stuff like that, and now they're sort of evolving with the times with the focus on STEM (science, technology, engineering and math) and STEAM (science, technology, engineering, the arts and math) initiatives and I think it's great."

Library CEO Tracy Munusami is pleased to see the strides the hub has made from its humble beginnings.

"Little did we know that a thriving hub of creativity and innovation would emerge from this modest start," she said.

"Our dedicated library staff seized the opportunity presented by that 3D printer and began crafting engaging educational programs to teach the community. Fast forward to today, and we are proud to expand our Maker Hub footprint to meet the community's requests. It's a testament to the power of learning and making together."

The hub's success would not have been possible without the collaboration and support of NewMakeIt and York Region District School Board teachers, Munusami said.

"Today, our Maker Hub offers much more than we could have imagined in those early days. We aim to make creative learning accessible to everyone. Our Maker Hub is a place designed for curiosity and discovery, for learning and making memories," she said.

"Whether you're interested in crafting your own unique T-shirts or delving into the fascinating world of 3D modelling, there's an opportunity for everyone, regardless of skill set. It's a space that transcends boundaries and welcomes individuals of all ages and backgrounds."



Lisa Queen has been a reporter for more than 30 years. The Carleton University journalism graduate has spent the majority of her career covering issues affecting communities in York Region. She was also a news reporter in Toronto for eight years. The proud mom of a grown daughter and a goldendoodle now covers Newmarket, as well as some breaking news and regional issues.



# Newmarket Library adds more than 5,000 members in 2023



Joseph Quigley about 19 hours ago



Nemarket Public Library CEO Tracy Munusami presents to council April 8. | Joseph Quigley/NewmarketToday

Listen to this article 00:02:24

The Newmarket Public Library is seeing continued growth with 5,357 new members added in 2023 and an increase of more than 20,000 in-person visits.

The library completed its annual report to the community, highlighting efforts in the past year to expand services and do more outreach in the community. The annual statistics included 159,913 in-person visits, 460,195 books lent out, and 2,205 items borrowed from its Lendery.

CEO Tracy Munusami said the library made a concerted effort to get into different places in the community through efforts like storywalks and offering more technology.

"While our foundation is still rooted in books with our robust collection, we evolved into something greater. At the heart of our community, we offer a myriad of programs and services," she said in a presentation to Town of Newmarket council April 8.

The library has focused on getting beyond its physical space downtown on Park Avenue, near Main Street. Its <u>2022 strategic plan made that a point of focus.</u>

Munusami said the library has run programs at public parks, Upper Canada Mall, community centres, the Newmarket Seniors Meeting Place and Old Town Hall.

"We endeavour to bring the magic of the library to where people naturally gather," Munusami said.

Council members praised the library's efforts over the past couple of years.

Councillor Christina Bisanz said it could be good for the library to collect more data as far as where users of the library are coming from, potentially targeting wards where people are not accessing programs as much.

"The services the library provides are exciting," she said. "It might just be worth looking into and doing a bit of geographic assessment and putting a little bit more emphasis in some areas."

Munusami said the library will continue to expand its horizons plus work to make its collections more diverse and embrace inclusivity.

Library board chair Darryl Gray said outreach is at the library's core.

"We have a fairly constrained place in the downtown area," he said. "But a library isn't about just books. It's about ideas and sharing ideas, coming together."

## Reader Feedback (1)



AsilLuap about 16 hours ago

Where would we find year over year data regarding library membership numbers, loaned items and inperson visit data? I would like to see if there is actual growth. I find that the numbers quoted have no context. I am a library card holder, regular user and advocate for a new and improved space.

Add to the story Have a story idea? Report a mistake Ask a question



## About the Author: Joseph Quigley

Joseph is the municipal reporter for NewmarketToday. **Read more** 





https://www.podbean.com/ew/pb-t44ab-15d18ee

## Policy Title: DIRECTOR/CEO EVALUATION

**Category: Governance** 

#### Intent

The intent of this policy is to outline the process for the performance review of the Georgina Public Library Director/CEO.

The evaluation process is an opportunity for the Board and the Director/CEO to review accomplishments and to establish goals. The purpose of the evaluation is to:

- Establish clear and mutually agreed upon performance expectations.
- Provide feedback to the Director/CEO on their own performance and on the performance of the Library.
- Identify resources available to the Director/CEO to attain the expected performances.

#### Regulations

- The Library Board will establish a Director/CEO Evaluation ad hoc committee as required. Membership shall be comprised of the Board Chair, Vice-Chair, and up to two additional Board members.
- The performance evaluation is confidential. The only copies of the evaluation
  are in the Director/CEO's personnel file and in their possession. They are
  made available only to the individual, the current Board Chair, and the entire
  Board on request within a closed session meeting. Individual Board members,
  other than the Chair, do not have access to the Director/CEO's personnel file.
  Board members shall not keep confidential personnel files.
- The evaluation of the performance of the Director/CEO shall be carried out at a six month and a one year interval for a new hire, and annually thereafter on the anniversary date of employment.

#### Six Month Probationary Review

 The Six-Month Probationary Review is an interim or mid-year review designed to assess the performance during the first half of the annual review period for new hires. Conducting a six-month review allows the Board to determine if the Director/CEO's performance is on track and to identify any changes necessary for the Director/CEO to reach their objectives for the performance period. It also allows for course correction and should be considered a developmental and learning opportunity.

- 2. The following documents will be consulted in the preparation of the Six-Month Probationary Review:
  - a. An Initial Work Plan developed by the Director/CEO to be presented to the Board in their first month of employment which encompasses actions, measurements and target dates.
  - b. A draft Work Plan developed by the Director/CEO to be presented to the Board in the month following their probationary review in order to measure and achieve performance objectives.
  - A joint review of the current job description and any recommended changes if required.
  - d. The Director/CEO will conduct a self-evaluation of their own performance and submit it to the Committee.

#### **Six Month Probationary Review Procedures**

In the fifth month of employment:

- The Board Chair shall inform the Board of the upcoming CEO performance review and form the Director/CEO Evaluation Committee.
- All Board members will be requested to consider the first six months of the Director/CEO's performance and bring forward any observations and concerns about the Library, the Director/CEO's success in achieving their goals, and future directions of the Library.
- The Committee will evaluate the Director/CEO's performance based on the actions identified in the Initial Work Plan, Director/CEO's selfevaluation, and the Board's observations.

In the sixth month of employment:

- 1. A closed session Board meeting will be scheduled.
- The Committee Chair will distribute the documentation listed above relaying the Director/CEO's performance review during the closed session meeting.
- The Board will review and discuss the documentation and Board member's observations. The Committee Chair will incorporate the Board's comments into the Director/CEO's performance review form.

2 | Page

- 4. The Committee Chair will meet with the CEO to convey the Board's performance review.
- 5. The Committee Chair will report back to the Board at the next meeting that the evaluation process was completed.

#### **Annual Review**

The Board Chair shall inform the Board of the upcoming CEO performance review and establish the Committee, not less than three months prior to the anniversary of the Directors/CEO's date of employment.

In the first month:

The Director/CEO Evaluation Committee shall:

- Direct the Director/CEO to prepare and submit a document outlining the progress made towards achieving the Library's Strategic Plan and other organizational goals/initiatives to the Committee.
- Select a minimum of four Library staff members to voluntarily and confidentially participate in a 360 evaluation of the Director/CEO, using the following criteria:
  - a. The staff member must have worked a complete year; staff who were absent because of leave, or who were hired partway through the year are not eligible to participate.
  - b. Include one staff member who is a manager.
  - c. Staff member(s) have the option to not respond.
  - d. The Committee has the option of requesting feedback from the Town Senior Leadership Team and Town Council.
- 3. Review the current Library Director/CEO Performance Evaluation Form.
- 4. Read documents submitted by the Director/CEO and the staff feedback forms, and complete the Director/CEO Performance Evaluation Form.

In the second month:

The Director/CEO Evaluation Committee shall:

 Prepare a confidential written report to the Board and bring it forward to the next Board meeting in closed session to provide all Board members the opportunity to provide input.

#### In the third month:

- 1. The <u>Evaluation</u> Committee <u>Chair</u> will meet with the Director/CEO to deliver the evaluation.
- 2. The CEO will be given the opportunity (no less than two weeks) to prepare goals / initiatives for the coming year based on the results of the evaluation and input from the Evaluation Committee.
- 3. The Committee Chair will meet with the Director/CEO to complete the evaluation.

#### And following:

- At the monthly Board meeting immediately following the evaluation meeting between the Committee Chair and Director/CEO, the Committee Chair will report the completion and outcome of the performance review in a closed session meeting.
- 2. The Board Chair will send the final performance review documents to be placed in the confidential personnel file of the Director/CEO, at the Town. No distribution is made to Board members.

#### Attachments:

- Georgina Public Library CEO Performance Evaluation Form
- 360 Evaluation





POLICY HISTORY:	
Initial Draft	July 30, 2018
Draft Presentation Review	September 20, 2018
Board Adoption	October 25, 2018
Board Review & Amendment	October 21, 2021; May 18, 2023; March 21, 2024

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## **Policy Title: Membership**

#### Intent

Public libraries are required by law to adhere to the Public Libraries Act, Revised Statutes of Ontario, 1990, chapter P.44 which states in Section 23 that Library Boards shall allow the public to reserve and borrow circulating materials free of charge.

Furthermore, the Library Board is authorized to make rules for the use of library services; for the admission of the public to the library; for the exclusion from the library of persons who behave in a disruptive manner or cause damage to library property; imposing fines for breaches of the rules; suspending library privileges for breaches of the rules; and regulating all other matters connected with the management of the library and library property.

#### Regulations

- Georgina Public Library serves the public. The public includes anyone living, owning property, working, or attending an educational institution within the Town of Georgina.
- 2. In order to broadly serve more <u>patronsmembers</u>, the Georgina Public Library Board has entered into reciprocal agreements that extend our services to residents of specific other communities. A list of those communities is shown in Appendix "A" of this policy.
- 3. The library will be readily accessible and its doors open for free and equitable use by all members of the community regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status, or disability.
- 4. No fee will be charged to members for admission to the library, for use of the library's materials or computers in the library, for borrowing circulating materials, or for use of basic reference and information services.
- 5. A child, who meets the criteria listed above, may apply for their own library card upon reaching the age of 13, subject to verification of address. Parental responsibility for a child's fines and penalties continues until the age of 18. Access to a child's patron-membership record is open to a custodial parent/guardian

up to the age of 16, in accordance with the Municipal Freedom of Information Protection and Privacy Act (MFIPPA).

- 6. A borrower's card is for the sole use of the registered member and is, at all times, the property of Georgina Public Library.
- 7. Membership is renewed every two years, from date of issue. A regular membership card requires verification of address and clearance of any overdues/fines/fees issues.
- 8. A short-term (3-month) membership with limited access to borrowed materials will be issued to seasonal/short term residents who are not property owners, such as cottage renters, summer workers, and shelter residents. Both permanent and temporary addresses must be provided, unless <a href="mailto:patron-member">patron-member</a> safety is an issue.
- An online access only registration is available to members who
  do not require borrowing access to the physical collection, or
  whose <u>patron-membership</u> account does not permit them to
  have access to borrowing physical items from the library.
- 10. Persons who do not reside in the area of the Board's jurisdiction, and who do not meet the requirements as stated above, are eligible to apply for a non-resident library card (renewable annually). There is an annual fee for this card as set by the Library Board as shown in Appendix "A" of this policy.

10.11. The Library reserves the right to limit the number of items borrowed.

**Procedures:** 

- 1. To apply for membership at Georgina Public Library, a resident of Georgina, or other entitled persons, must provide verification of address and identity in the form of a document bearing their name and current address. Acceptable documents include driver's license, student card, or name ID plus household bill. A parent/guardian may present ID on behalf of a minor child. Although ID is preferred, it is not required for online access only membership.
- 2. A parent or legal guardian must apply for a library card on behalf of a child under the age of 13 and must accept direct responsibility for fines, including damaged or lost items.

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- 3. To renew a membership card (excluding the online access only card) all fines and outstanding charges and overdue items must be resolved.
- 4. Lost, damaged, or forgotten library cards will be replaced with the payment of a cost recovery fee.
- 5. Members and parent/guardians of minor children, under the age of 18, are responsible for all materials borrowed with their card and agree to abide by the rules and regulations of Georgina Public Library.
- 6. Members shall present their library card each time materials are borrowed, and report the loss of card or change of address or other pertinent information as soon as possible. Use of cards is not transferable. Children's materials may be placed on a parent/guardian's card, but a parent's materials may not be placed on their child's card.
- 7. The Director of Library Services/CEO, or designate, is authorized by the Board to withhold library privileges to anyone refusing to comply with Board policy. The use of the Library or its services may be denied for due cause. Such cause may be failure to return borrowed materials or to pay penalties; destruction of Library property; disturbance of other <a href="mailto:patronspeople">patronspeople</a>; disregard of computer use policies; or any other conduct on library premises considered objectionable by Library staff.

Note: Other policies affected – <del>Fines; Rates & Fees</del><u>Fees for</u> <u>Damaged or Lost Materials</u>

POLICY HISTORY:	
Initial Draft	November 22,2006
Draft Presentation Review	June 28, 2007
Board Adoption:	August 16, 2007
Board Review:	Dec 20, 2012; November 20, 2014; August 13, 2015 April 21, 2016, May 18, 2017, July 15, 2021; April 25, 2024

Georgina Public Library Board Policy Manual	

#### **APPENDIX "A"**

<b>Description of Service</b>	Annual Fee
Georgina Resident Member Fee	No charge
Non-Resident Member Fee – Individual Non-Resident Member Fee – Family	\$30.00 \$50.00

### **Reciprocal Borrowing Agreements**

The following municipal Library Boards have reciprocal borrowing agreements with Georgina Public Library (no fee):

Township of Brock

York Region Public Library Partnership Agreement:

Aurora

East Gwillimbury

King Township

Markham

Newmarket

Richmond Hill

Vaughan

Whitchurch-Stouffville