

Coalition of Inclusive Municipalities

As Georgina is a member of the Coalition, it is key to understand that: The Coalition works actively towards the following ten (10) commitments, as it would be beneficial to help build respectful, inclusive and diverse societies, and to positively impact newcomers, immigrants, refugees, Indigenous peoples, visible minorities, people with disabilities, and the LGBTQ2S+ community:

1. **Increase vigilance against** systemic and individual **racism and discrimination**.
2. **Monitor racism and discrimination in the community** more broadly as well as municipal actions taken to address racism and discrimination.
3. Inform and **support individuals who experience racism and discrimination**.
4. **Support policing services** in their **efforts** to be exemplary institutions in combating racism and discrimination.
5. **Provide equal opportunities** as a municipal employer, service provider, and contractor.
6. Support measures to **promote equity in the labour market**.
7. Support measures to **challenge racism and discrimination** and **promote diversity** and **equal opportunity in housing**.
8. **Involve citizens by giving them a voice in anti-racism initiatives and decision-making**.
9. Support measures to **challenge racism and discrimination** and promote **diversity and equal opportunity in housing**.
10. **Promote respect, understanding and appreciation of cultural diversity** and the inclusion of Aboriginal and racialized communities **into the cultural fabric of the municipality**.